



FEATURES

Member News 3
CGFM Update..... 5

COLUMNS

President’s Message 1
Treasurer’s Report 3
But I Digress..... 3
The Bottom Line..... 6
Government News 7
Tech Talk 8
Technically Speaking 9

OTHER

Upcoming Events 2
Volunteer Opportunity ... 2
Chapter Officers..... 2
Luncheon at a Glance..... 3
Chapter Calendar 4
Quote of the Month 9
CEC Minutes 12

PRESIDENT’S MESSAGE

This month is Early Career Month for our chapter. This is the month when we recognize the members of our chapter who are within their first three years of government service and strive to encourage others in this same group to join the AGA as well.

Why do we dedicate a whole month to recognizing our Early Career members? We do so because as a whole the AGA, much like our government employers, has a majority of its population in the “ready to retire” portion of their careers. In order to ensure the continued existence of the AGA we need to encourage people to join and retain their membership in the AGA; especially those who are early in their careers.

In addition to Early Career month, October is also our unofficial anniversary. By “unofficial” what I mean is that this month three years ago our chapter had its first monthly meeting; however, we were not officially chartered until December.

I still remember how things were like for those of us on the chapter organizing committee and how excited we were to be able to have Mr. Zack Gaddy as our first monthly luncheon speaker.

Those were some pretty hectic days that now I look back upon with fond memories. How vastly different things are today than they were then. We’ve gone from an organizing group of seven to a chapter membership of almost 150.

In this same time we’ve grown our leadership positions to make the load lighter for all to bear. All that we have done to this point has helped to make us the truly excellent chapter I feel, and hope you agree, we are.

I want to thank all who have helped to make this chapter strong. Not just those who serve, or have served, in leadership positions, but also those who have participated in our chapter events.

Happy Anniversary! Have a great month!

Ken

Volunteer Opportunity

It's that time of year again to start thinking about the 2007 All Hallow's Eve festivities at the Ohio Historical Society (OHS)!

This year All Hallow's Eve will be on October 20 and October 27. OHS invites you to volunteer!

Location:
Ohio Historical Society
1982 Velma Ave
Columbus, OH 43211

If you are interested in participating in these fun and exciting volunteer opportunities, please contact:

Charles E. Miller Sr.
3 A - 091
693-5315
Charles.miller@dfas.mil

Upcoming Events

October Luncheon
11 October 2007
11:30am – 1:00pm

It is our pleasure to welcome Ms. Clarissa Stevens as our guest speaker at the Greater Columbus AGA Chapter's October luncheon. Ms. Stevens, who serves as a certified Professional Image Consultant, will be giving a presentation on "Professional Image and Etiquette." The luncheon will be held in the DFAS-CO Conference Center in room C-147 (Buckeye room) and the menu consists of your choice of one of the following: two (2) Tacos - OR - one (1) Taco Salad Shell. A buffet of Seasoned Ground Beef, Seasoned Diced Chicken, Mexican Rice, Refried Beans, Assorted Fixings (to include: Lettuce, Tomatoes, Onions, Black Olives, Shredded Cheese, Salsa, Sour Cream), Brownies and Assorted Beverages will also be provided. Please contact Diana Kaufman (3-0370) or Rachel Bosch (3-0592) if you should have any questions or dietary needs.

November Luncheon
speaker TBD
8 November 2007
11:30am – 1:00pm

It is our pleasure to offer a presentation on "An IRS Update" at the Greater Columbus AGA Chapter's November luncheon. The luncheon will be held in the DFAS-CO Conference Center in room C-153 (Columbus room). The speaker and luncheon menu are still to be determined. Please contact Diana Kaufman (3-0370) or Rachel Bosch (3-0592) if you should have any questions or dietary needs.

Audio Conference – Conducting Performance Audits Efficiently: Tools and Techniques to Improve Audit Productivity
14 November 2007
2:00pm – 3:50pm

AGA, in conjunction with the National Association of State Auditors, Comptrollers and Treasurers (NASACT) and the Association of Local Government

Continued on Page 10

Chapter Officers

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HENRIANN FRANKLIN, CGFM
henriann.franklin@dfas.mil

Member News

New CGFMs

Congratulations
Aubrey Martin and
Barbara Bail!

New Members

Yong Babb, DFAS
Meckila Bent, DFAS

Luncheon at a Glance

Speaker:
Ms. Clarissa Stevens

Topic:
Professional Image and
Etiquette

Location:
DFAS Room C-147

Date:
11 October 2007

Time:
11:30am-1:00pm

Menu:
2 Tacos or 1 Taco Salad
Shell
Ground Beef, Seasoned
Diced Chicken, Mexican
Rice, Refried Beans,
Assorted Fixings,
Brownies and Assorted
Beverages

Questions? Contact:

Diana Kaufman 3-0370

Rachel Bosch 3-0592

Treasurer's Report

By Jason Haskins, Treasurer

Checking Account

Beginning Balance	\$ 3,596.42
Deposits	\$ -
Expenditures	\$ 21.76
Transfer to Savings	\$ -
Ending Balance	<u>\$ 3,574.66</u>

Savings Account

Beginning Balance	\$ 8,438.46
Transfer from Checking	\$ -
Interest Earned	\$ -
Ending Balance	<u>\$ 8,438.46</u>

Total Balance

\$ 12,013.12

But I Digress...

In honor of our chapter anniversary...A flashback to our very first BID

Just a couple days ago, I was shocked when I ran into an old college friend of mine. He and I were in the same accounting program and lived in the same apartment complex while we were in school. He finished his degree six months before I did and moved to Portland, Oregon to start work with one of the major accounting firms. When I finished college I began my career as a civil servant.

After a brief period of time with his first job, my friend grew dissatisfied with his quality of life and quality of work and took a job with a smaller regional accounting firm. Again, due to quality of life issues my friend grew restless and eventually took the opportunity to come here to THE OHIO STATE UNIVERSITY to pursue an MBA. Hopefully this venture will help him find what he is looking for.

While not all government employees are satisfied with their jobs or their pay, a recent survey performed by Sirota Consulting, a human capital issues firm, found that 58% of government employees are happy with their pay versus 44% of private companies' employees. I think a lot of that satisfaction with pay is due to quality of life issues.

When I graduated from college I began working for the government making almost half of what my friend was making in the private sector. Why did I choose to work for the government? Why am I still here if I could make more money elsewhere? Why, because having weighed all of the costs, I determined money was not everything. I wanted to be able to be home at 3:30 during the normal busy season. I wanted to be able to sleep in on Monday after a long weekend. I wanted to be able to juggle my work, family, social, and church responsibilities without feeling guilty for not doing enough in one of them. And thus I am. But I digress...

Chapter Calendar

October 2007

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Notes:	1	2	3	4	5	6
7	8	9	10	11 Programs: Monthly Luncheon	12	13
14	15	16	17	18	19 Communications: Submit Newsletter Items	20
21	22	23	24	25	26	27
28	29	30	31	Notes: EC: Early Career Month Communications: Website Current Ways and Means: Crew Games		

MARK YOUR CALENDARS!

Accounting For Kids Day: NOVEMBER 7th!!

Accounting for Kids Day is an initiative that offers CPAs and other business professionals a chance to give back to their communities by helping students understand the fundamental concepts of accounting, economics and finance. Through an interactive game based on the stock market, Accounting for Kids Day targets fourth, fifth and sixth grade students and teaches them the importance of financial literacy. The volunteer time required is minimal - just a bit over two hours on the morning of the event.

VITA

AGA is participating in the VITA (Volunteer Income Tax Assistance) Program for the 2007 TAX YEAR. Volunteers are needed to prepare tax returns for the 2007 TAX YEAR in January-April 2008. Training books and classes will be provided. More information to follow.

If you have any questions about these events, please contact Kortney Whiteman at 614-354-8869.

CGFM Update

CGFM is Rewarded with Raise at Missouri State Auditor's Office

The Missouri State Auditor's Office has begun offering salary increases to employees who earn the CGFM certification.

"We recognize it as being a standard that shows excellence in the profession," said John Blattel, a member of AGA's Mid-Missouri Chapter and the Director of Audits over performance audits at the Missouri State Auditor's office.

Blattel said the continuing professional education is a "big deal" at the State Auditor's office, one of the biggest state employers of auditing and accounting professionals. Employees are required to earn at least 40 CPE hours every year, but they are encouraged to do more and become certified. Employees can make an additional \$150 every month if they earn one of these credentials: the CGFM, Certified Fraud Examiner (CFE), Certified Government Auditing Professional (CGAP), Certified Information Systems Auditor (CISA) or Certified Internal Auditor (CIA). These credentials are in addition to the support the State Auditor's office provides for those employees who become Certified Public Accountants (CPAs).

"We support these professional certifications because they require employees to do additional professional study, and they keep you up to date on your profession," Blattel said.

This recent development is yet another advancement for the CGFM in Missouri state government. AGA's Mid-Missouri chapter has an active CGFM Program and has been working diligently for years to gain recognition for the credential.

Vandee DeVore, CGFM, a chapter member, member of the Professional Certification Board and the national CGFM coordinator, worked with the state Division of Personnel over several years so that the CGFM would be recognized as equal to a bachelor's degree and two years of professional

experience for auditors and accountants covered by the state's Uniform Classification System.

Because the Missouri state auditor is an elected official, employee pay and classifications are not covered under the same system but are determined internally. In this case, Auditor's Office officials took up the cause on their own, to the delight of Mid-Missouri Chapter members.

"It's a very nice surprise for us," said Connie Qutami, a past president of the chapter. "We're hoping that it continues. It's a positive thing that shows the growth of the program—the certification is starting to speak for itself."

The chapter also received another boost recently when members got the news that a testing center became available in Jefferson City. Previously, taking the CGFM Exams meant traveling more than two hours to St. Louis, Kansas City or Springfield.

Shawn McCauley, CGFM, the chapter's CGFM chair, said the distance has been a big obstacle. But now, "people have no excuses at all," he said because not only are the exams offered in town, but the chapter reimburses all exam fees for those who pass, AND pay increases are available for those who work in the State Auditor's Office.

Immediate Past National Treasurer Tom Sadowski, CGFM, the director of accounting with the state Office of Administration said, "As a CGFM myself and former SAO employee I am pleased the office recognizes the value of the CGFM in a tangible way. The CGFM designation acknowledges the broad-based knowledge essential to being a proficient accountability professional in today's fast-paced and constantly evolving government."

Blattel echoed Sadowski's comments. "The profession is changing so much every day that you need to be apprised of the latest changes to do the best job."

The Bottom Line

Salary council finds widening pay gap

By Brittany R. Ballenstedt
www.govexec.com

Federal employees make an average of 23 percent less than their private sector counterparts, the Federal Salary Council announced Wednesday.

The body, an independent group of salary experts, employee representatives and federal officials that makes determinations each year on the allocations of locality pay, said at its annual meeting that the average gap widened by 6 percentage points from last year.

The council uses data collected by the Bureau of Labor Statistics under the National Compensation Survey to determine the pay gap. Unlike previous years, however, this year's data included small private sector establishments with 50 or fewer employees, resulting in pay gaps averaging 1.6 percentage points higher than when such establishments were not included.

"Each year, federal employees must fight for a higher pay raise than the administration wants," said Colleen Kelley, president of the National Treasury Employees Union and a member of the salary council. "And we need to do this despite a 1994 federal law that was aimed at closing this gap. Pay is a critical factor in the government's ability to recruit and retain skilled and talented employees, and we must do better."

The council also recommended that locality pay raises be distributed next year so that employees living in areas with the largest pay gaps receive the largest increases. That strategy would be in line with President Bush's [decision last year](#) to change the locality pay formula so that it takes into consideration the increasing difference between private and public sector pay in some cities, such as New York, compared to others.

The council recommended that employees in all pay areas receive at least some portion of the locality funds in 2008. But allotting larger portions to cities with the largest pay gaps will mean that many cities and the "Rest of U.S." category will get a slightly smaller locality adjustment.

President Bush has proposed a 3 percent average pay raise next year, and has until Nov. 10 to submit a plan for dividing the raise between an across the board increase and locality pay. The House and Senate have drafted legislation providing a 3.5 percent average pay boost. The council recommended that whatever the final overall raise figure turns out to be, next year's across the board increase should be at least 2.5 percent.

In years past, the council has voted to shift some cities into or out of the "Rest of U.S." category, but this time it kept the same 32 locality areas as last year. The private-federal pay gap for Louisville, Ky., rose slightly above that of the "Rest of U.S." category last year, but the council decided to keep the city in the catch-all category and monitor it closely next year. The council also pledged to closely monitor gaps in Austin, Texas, and Memphis, Tenn.

Meanwhile, the council also rejected two locality pay proposals during the meeting.

The Federal Executives Association of Northeastern New York recommended that the council establish a new locality pay area in the Capital Region of New York, where federal agencies have struggled to compete with the private sector and state government on pay and benefits. The federal government in this area also is struggling because of its close proximity to New York City, where employees receive a 24.57 percent locality pay adjustment, the association said.

Representatives from Western Massachusetts unsuccessfully made a case for adding Berkshire County to the nearby Hartford, Conn., locality pay area.

The council's recommendations will go to the President's Pay Agent, a board made up of the heads of the Office of Personnel Management, Office of Management and Budget and the Labor Department. Board members will consider the council's stance and submit their recommendation to President Bush by Nov. 30.

Government News

Panel told State Department lacks plan to fight Iraq corruption

By Dan Friedman

www.govexec.com

The State Department lacks a functional plan to fight corruption in Iraq, despite increasing crime in the government that harms U.S. reconstruction efforts, according to a House Oversight and Government Reform Committee memorandum released Thursday.

Current and former State Department officials told the committee that many embassy officials are not "serious about going forward on" anti-corruption efforts, the memo says. State employees report that "almost no one shows up" at meetings of the U.S. Embassy's anti-corruption working group.

Oversight and Government Reform Chairman Henry Waxman, D-Calif., said the department's attempts to stem corruption "are dysfunctional, underfunded and a low priority."

Government Accountability Office Comptroller General David Walker and Special Inspector General for Iraq Reconstruction Stuart Bowen offered similar assessments, calling lack of coordination the key problem. Walker said U.S. efforts to build up the Iraqi government's capacity are characterized by "multiple U.S. agencies leading individual efforts without an overarching direction from a lead entity or a strategic approach."

"Congress, we believe, should consider conditioning future appropriations on the existence of such a strategy," Walker said, in a statement highlighted by Waxman.

Bowen said corruption in the Iraqi government is rising due to the "politicization of the rule of law" under the government of Prime Minister Nuri al-Maliki. Maliki also faced criticism from Judge Radhi Hamza al-Radhi, Iraq's commissioner of public integrity, who said his office has uncovered \$18 billion in Iraqi revenue lost to corruption. Radhi said while his office is nominally independent, the prime minister has blocked multiple corruption

investigations of senior Iraqi officials, including some relatives of Maliki.

Speaking through an interpreter, Radhi said 31 of his employees have been killed, many slain for their work with Americans. A clerk who had received protection learned that his 80-year-old grandfather had been killed, his body marked by holes from a power drill, Radhi said.

Some Republicans questioned the judge's motivation for testifying. Rep. Darrell Issa, R-Calif., asked him about a letter to U.S. Customs and Immigration signed by Waxman and other senior House Democrats that helped Radhi bring eight family members to the United States for their safety.

Committee Republicans argued that corruption is a longstanding Iraqi problem that the United States can do little to control.

"We didn't bring corruption to Iraq and it will be there when we leave," Oversight and Government Reform ranking member Tom Davis, R-Va., said.

The corruption probe is the latest in a series of committee investigations into State Department activities in Iraq. The committee this week held a hearing on the department's oversight of security contractor Blackwater USA and has charged the State Department's inspector general blocked investigations into agency activities in Iraq and Afghanistan because they might embarrass the Bush administration.

Committee Democrats on Thursday ridiculed Secretary of State Condoleezza Rice's request to treat assessments of corruption in Iraq as classified because they might harm relations with Maliki's coalition.

"Her position is that all information that reflects poorly on the Maliki government is classified," Waxman said. State Department officials had not testified by presstime.

TECHTALK

OMB to explore Government 2.0

By Ben Bain

www.fcw.com

Calling all N-Geners and social networkers — Uncle Sam wants you. The Office of Management and Budget has enrolled federal information technology managers in an extensive international, multidisciplinary investigation of how to take advantage of collaborative Web technologies. Think of it as rebooting the 21st-century federal bureaucracy.

OMB signed up to participate in the multimillion-dollar Government 2.0: Wikinomics, Government and Democracy project run by New Paradigm, a Toronto think tank that specializes in analyzing the effects of emerging technology trends. Participants will produce case studies, convene conferences, survey young people's attitudes toward government and receive consulting services.

OMB and the CIO Council have signed onto the project, which could include as many as 25 governments worldwide and a smattering of industry leaders and thinkers. OMB did not immediately respond to requests for comment on the agreement.

New Paradigm charges an annual membership fee of \$150,000 for government agencies to participate. Other nonprofit entities pay \$200,000. However, if agencies want to participate in ways beyond what OMB and the CIO Council are doing, they can join for a reduced fee, said Don Tapscott, New Paradigm's chief executive officer and co-author of the book "Wikinomics."

Much of the research and discussion will focus on what Tapscott calls N-Geners, young people between the ages of 13 and 29 who grew up during the Information Age.

"This is a huge force for change, and the U.S. has 80 million young people between the ages of 13 and

29," Tapscott said. "This is the Net Generation, and this generation is totally different." He said the project focuses on helping local, regional, state and national governments use new Web technologies to transform themselves into more effective and more democratic public service institutions.

The project also seeks to help wealthy governments determine how they will manage a demographic shift that favors the developing world and how they can recruit and manage members of the Net Generation as employees.

The project's principal topics are grouped into six thematic areas: government and governance in the 21st century, the Net Generation and government, accelerating the transformation to individualized services, institutions and people, wiki politics, and enabling Government 2.0.

The initiative coincides with agencies' struggle to attract young workers. To embrace new Web tools, governments will need to give up their traditional control over information in favor of collaboration, and some observers say that won't be easy.

Steve Kelman, a professor of public management at Harvard University's Kennedy School of Government, former administrator of the Office of Federal Procurement Policy and a Federal Computer Week columnist, said he admires federal managers and employees who are experimenting with new Web technologies in such a hostile environment.

"The message a lot of times from the White House...[is] not particularly conducive to the rapid adoption or experimentation with Web 2.0 or other innovations," Kelman said.

Technically Speaking

Senate amendment aims to restrict competitive sourcing

By Matthew Weigelt

www.govexec.com

The Defense Authorization bill passed by the Senate Oct. 1 includes provisions that would restrict competitions between private contractors and government employees for federal work, a practice the Bush administration advocates as a way to save money.

An amendment Sen. Ted Kennedy (D-Mass.) added to the Fiscal 2008 National Defense Authorization Act seeks to level the playing field for civilian defense employees in public/private competition, known as competitive sourcing under Office of Management and Budget Circular A-76. Kennedy's Fair Competition Amendment would allow federal employees to appeal decisions to send work to private contractors and would not allow Defense Department officials to consider the cost of health and retirement benefits in bids.

Kennedy also aims to give more authority to DOD. His amendment would prohibit quotas for holding competitions while giving DOD officials the authority to decide whether to put work up for competition. In addition, DOD managers would decide if they wanted to extend a contract awarded by public employees. Currently, DOD requires another competition at the end of the contract.

"This is a victory for fairness," Kennedy said in a statement.

The Bush administration has praised the savings and benefits of competitive sourcing. In a statement, administration officials said DOD saved more than \$5 billion because of competition done between 2001 and 2006. The officials expect that number to increase by more than \$4 billion after DOD finishes all the planned competitions started in 2007.

When competing against the private sector, federal employees won most often. Agencies selected federal employees to perform 87 percent of the work competed in 2006, according to a competitive sourcing report by the Office of Federal Procurement Policy.

However, President Bush may still veto the bill because the administration opposes many other provisions in the House and Senate versions of the authorization measure.

Kennedy's amendment passed the Senate 51 to 44. The overall bill passed 92 to 3 and now goes to a conference committee, which will work out the differences between the versions

Conversation should be pleasant without scurrility, witty without affectation, free without indecency, learned without conceitedness, novel without falsehood.

~William Shakespeare
English dramatist & poet (1564 - 1616)

Auditors (ALGA), is pleased to announce a new and increasingly important topic to our audio conference schedule – performance audit efficiency.

In a world where government auditors are supposed to "do more with less", how can audit offices efficiently use their limited resources to produce timely and high-quality performance audit reports? You'll learn the latest tools and techniques from two leaders in government performance auditing, including how to create a framework for audit efficiency in your organization through the use of technology and telecommuting. From the West Coast to the 50th State of Hawaii, innovations in performance auditing are helping auditors find efficiencies in unexpected places.

From leveraging staff resources to actively writing reports, and from condensing background to amplifying audit results, you'll be presented with a wealth of ideas to enhance audit planning, fieldwork, and reporting to boost your office's performance audit yield. We'll explore answers to questions including; how early can fieldwork be planned? How soon can you start drafting reports? How many reviews and drafts should occur in the reporting process? How can management's lack of data be converted into a powerful audit finding? How can report titles and tables of contents be used to convey the message of an audit report? How can government obtain action and change as the result of audit reports?

If your organization is interested in "pumping up" the audit function within its existing resources, you won't want to miss this exciting (and Trans-Pacific) teleconference!

To share their expertise in performance auditing are Drummond Kahn, CGFM, CIA, CGAP, Director of Audit Services for the City of Portland, Oregon; and Leslie Tanaka, CPA, City Auditor for the City and County of Honolulu, Hawaii.

Please join us for two hours of lively discussion about this important and timely topic. In addition to the speakers' commentary, there will be approximately 20 minutes for Q & A so that the participants can ask the speaker questions and share their own experiences.

The audio conference will be held in the DFAS-

CO Conference Center in the room C-146 (Kansas City Room). Cost: FREE to members, \$25 for non-members. Two (2) CPE credits will be offered in the Auditing (Government) field of study. Please contact Diana Kaufman (3-0370) or Rachel Bosch (3-0592) if you should have any questions.

December Regional Professional Development Conference (PDC)

3-5 December 2007

The Greater Columbus Chapter, in association with the Central Ohio Chapter, would like to invite you all to the December Regional AGA PDC to be held December 3-5, 2007, at the Columbus Athenaeum, 32 N 4th Street, Columbus, Ohio, 43215. Since still in the planning stages, the exact topics and speakers are still to be determined. More details to follow in the coming months. Please contact Diana Kaufman (3-0370) or Rachel Bosch (3-0592) if you should have any questions.

Audio Conference – Anatomy of Fraud: Case Examples of Greed, Collusion and Override of Controls

12 December 2007

2:00pm – 3:50pm

AGA, in conjunction with the National Association of State Auditors, Comptrollers and Treasurers (NASACT) and the Association of Local Government Auditors (ALGA), is pleased to announce a new and increasingly important topic to our audio conference schedule – cases of public and private fraud that will baffle your imagination.

Are you interested in exploring the cause of various frauds and hearing approaches to increase the auditors' ability to detect fraud? The Government Auditing Standards and SAS 99 each make it clear that auditors have an affirmative obligation to search for fraud within the scope of audit engagements. Are you doing enough to meet these auditing standards? Included in this audio conference will be some remarkable work that uncovered major fraud in government, the private sector and not-for-profit organizations. The presenters will also analyze the reason auditors failed to uncover the frauds in other instances. In some of these cases, auditors actually went to jail because they failed to meet the standards of the auditing profession. Find out

about the fraudsters who would steal from the dead and those who would steal from kids. Find out about the dentist who billed for 900 procedures a day! Thieves think differently than honest auditors. Increase your understanding of how fraud occurs and how you can better detect it from experienced practitioners.

To share their expertise in identifying and reporting fraud and the underlying internal control breakdowns are David L. Cotton, CGFM, CFE, CPA, Chairman of Cotton & Co.; and David R. Hancox, CGFM, CIA, Director in the Division of State Government Accountability, Office of the New York State Comptroller.

Please join us for two hours of lively discussion about this important and timely topic. In addition to the speakers' commentary, there will be approximately 20 minutes for Q & A so that the participants can ask the speaker questions and share their own experiences.

The audio conference will be held in the DFAS-CO Conference Center in the room C-146 (Kansas City Room). Cost: FREE to members, \$25 for non-members. Two (2) CPE credits will be offered in the Auditing field of study. Please contact Diana Kaufman (3-0370) or Rachel Bosch (3-0592) if you should have any questions.

AGA CEC Meeting Recap

Date: Monday, September 17, 2007 Time: 11:00 a.m. – 12:00 p.m.

Attendees: Shawn McCracken, Aubrey Martin, Rachel Swartz, Merle Robinson, Katie Alfera, Barb Bail, HenriAnn Franklin, Heather Drake, Lori Mikesell, Benjamin Novotny

Early Careers Director Replacement Vote

- Aubrey Martin has nominated Lindsay Foell as her replacement on the Early Careers Committee effective December 2007. She has been on the committee and is a member.
- The CEC voted unanimously to approve the replacement.

Charity Cornhole Event

- Saturday September 29, 2007 at Metzger Park in Westerville, OH.
- Participants are asked to RSVP to Diana or Rachel by Friday September 21, 2007
- Cost is \$10 per team
- Begins at 12pm.

Early Career Month Planning Discussion

- October 1 email will offer discounted memberships to the first 5 early career members that join AGA
- Thank You notes will be sent to all current members
- Breakfast with Nancy will occur October 18, 2007
- An end of the month social event is being planned for all EC members at the 19th Hole. More information to follow.

AGA Task List – No Updates

Committee Updates:

- Communications
 - Newsletter Deadline – Friday, September 21, 2007
 - Send any website updates to Merle
- Community Service
- Education
 - 4 of 6 speakers confirmed for December PDC
- Certification
 - Will hold meeting in October to begin planning for next study sessions.
- Membership/Early Careers (EC)
 - New Employee Orientation Schedule
 - Sept 18- Barb Bail
 - Oct 2 – Aubrey Martin
 - Oct 16 – Merle Robinson
 - Oct 30 – Benjamin Novotny
- Programs
- Ways and Means
 - Need status of liability insurance and the coverage that it provides.