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PRESIDENT'S MESSAGE

Friends, Members, Nonmembers lend me your ears. I come to praise Lori, not to replace her. As I step into the position of President of the Greater Columbus Chapter and take up the mantle and responsibility thereof, I want to first reflect upon those who have come before.

For the past 32 months that this chapter has been in existence I have been involved in the leadership of this chapter. During this time I have had the privilege and pleasure of serving with two wonderful women, Nancy and Lori. Nancy was at the helm when we set National AGA records as a chapter; went from an organizing committee of seven to nearly 100; and achieved our first Platinum Chapter designation. Lori's focus of "for the member" continued the pace set by Nancy by growing the chapter to nearly 150; continuing the achievement of Platinum Chapter status; and by continuing to increase the value of chapter membership.

As I begin my term as president of this chapter I humbly hope that I can live up to the example that they have set; for they have truly set a standard of excellence for our chapter. I aim to continue in that same fashion by moving this chapter evermore in the direction of excellence.

We as a chapter will persist in excellence by continuing to grow our membership; extending the value proposition to members through more CPE opportunities, social events, and member benefits; and by providing more service to the communities in which we live.

Please join me as we continue in excellence by attending our Members' Appreciation Luncheon 12 July 2007 at the DSCC Red Pavilion. This is a free event to all chapter members where we will be recognizing all of the individuals who have helped to make our chapter strong.

Thank you again for the opportunity to serve as your chapter president. I look forward to making the most of this year.

Ken



Member News

Here's what's new with the AGA Greater Columbus membership:

New Committee Co-Directors

Congratulations to our new Education Committee Co-Directors Katie Alfera and Barb Bail. They are excited about their new positions and are looking for more energetic members. If you are interested, contact Katie at 693-2255 or Barb at 693-0657.

New Members

AGA Greater Columbus would like to welcome Matthew Little, Eric Krueger, Justin Morrison, Stephen King, Stephanie Bryan, and Carleen Teeters to the Greater Columbus Chapter of the AGA.

Treasurer's Report

By Jason Haskins, Treasurer

As of March 31, 2007

Checking	
Beginning Balance	\$1,360.23
Deposits	457.00
Expenditures	436.07
Ending Balance	<u>\$1,381.16</u>
Savings	
Beginning Balance	\$8,438.46
Transfer from Checking	0.00
Interest Earned	0.00
Deposits	0.00
Ending Balance	<u>\$8,438.46</u>
Balance	
	<u>\$9,819.62</u>

Committee Opportunities

Community Service

The Community Service Committee is in need of a few members. Contact Kortney Whiteman, 693-0553 or Beth Winsor, 693-8340 if you are interested.

Communications

The Communications Committee is looking for someone interested in writing short recaps of the monthly AGA Luncheons (writer receives free luncheon tickets!). Contact Amy Mobley if you are interested at 614-693-0841.

Chapter Officers

PRESIDENT	PRESIDENT-ELECT	REGIONAL V.P.	TREASURER	SECRETARY
KENNETH GEORGE, CP kenneth.george@dfas.mil	JIM GILLENWATER jim.gillenwater@dfas.mil	NANCY ZMYSLINSKI, CGFM nancy.zmyslinski@dfas.mil	JASON HASKINS jason.haskins@dfas.mil	BEN NOVOTNY, CDFM ben.novotny@dfas.mil
EARLY CAREER YULONTE MERRELL yulonte.merrell@dfas.mil	PROGRAMS RACHEL BOSCH rachel.bosch@dfas.mil	WAYS AND MEANS KEVIN BRUNS, CPA kevin.bruns@dfas.mil	CERTIFICATION SHAWN MCCrackEN, CPA, CGFM shawn.mccracken@dfas.mil	EDUCATION KATIE ALFERA kathryn.alfera@dfas.mil
AUBREY MARTIN aubrey.martin@dfas.mil	DIANA KAUFMAN diana.kaufman@dfas.mil	TARA BRUNS, CPA tara.bruns@dfas.mil	MEMBERSHIP JUSTIN SPONSELLER justin.sponseller@dfas.mil	BARB BAIL, CGFM, CDFM barb.bail@dfas.mil
COMMUNICATIONS D. AMY MOBLEY amy.mobley@dfas.mil	COMMUNITY SERVICE KORTNEY WHITEMAN kortney.whiteman@dfas.mil	CHAPTER HISTORIAN HENRIANN FRANKLIN, CGFM henriann.franklin@dfas.mil		
MERLE ROBINSON merle.robinson@dfas.mil	BETH WINSOR, CDFM beth.winsor@dfas.mil			

AGA Fundraiser

AGA is currently selling Donatos Dough Books for \$5 each. These booklets contain 13 total coupons that are worth over \$30 in savings! Purchasing one of these is a great way to support AGA while enjoying great food from Donatos for a great price!

You can purchase these booklets from either Tara Bruns (5A-231) or Kevin Bruns (7C-033). Hurry and get yours while supplies last!

PDC at a Glance

**AGA
National Professional
Development
Conference (PDC)**

When and Where
24-27 June 2007
Convention Center
Nashville, TN

Saddle up, dust off your best pair of boots and get ready for PDC 2007!

Join us in Music City, USA for AGA's Professional Development Conference & Exposition – the government financial management education and networking event of the year!

CGFM Update

Your questions answered.

Q: What is the experience requirement for the CGFM?

A: Certification candidates must have at least two years of professional-level experience in government financial management prior to designation as a CGFM. The experience requirement is not necessary to sit for the examinations; however, documentation of professional experience must be filed before the designation can be granted and the certificate is issued.

Q: I don't have the required experience. Can I still apply for CGFM now?

A: Yes. The experience requirement does not have to be satisfied at the time of application.

Q: I've submitted the CGFM application form and proof of my degree. What do I do next?

A: Wait for your Eligibility Letter

from AGA. It is usually sent out within 2-3 weeks of receipt of your CGFM application.

Q: How long is the eligibility period?

A: You have three years from the date your application is processed to pass the three CGFM examinations

Q: What is the education requirement for the CGFM?

A: In order to take part in the Certified Government Financial Manager examinations, you must have already earned a bachelor's degree from an accredited college or university, and have completed at least 24 credit hours of study composed of courses in: accounting, auditing, budgeting, economics, electronic data processing, finance, information resources management, public administration or other financial management topics.

Why Earn the CGFM?

The challenge facing today's government financial managers is to keep up with the changing times. New innovations, new developments and new methods of implementation are creating a new environment in which government financial managers must function.

Increasing knowledge and skills is the key to staying abreast of the latest developments. AGA presents a dynamic program of events and

courses every year containing solutions, innovations, and technological breakthroughs that you'll need to retain and enhance your CGFM.

The field of government financial management will be far different tomorrow from what it is today. Having a broad knowledge and a recognized professional designation will be the way to distinguish yourself from the crowd.

Chapter Calendar

JUNE 2007

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
10	11	12	13	14 Communications: Newsletter Submission Deadline	15	16
17	18	19	20	21	22	23
24 AGA's 56th National PDC, Nashville, TN	25 AGA's 56th National PDC, Nashville, TN	26 AGA's 56th National PDC, Nashville, TN	27 AGA's 56th National PDC, Nashville, TN	28	29	30

But I Digress

May conjures up images of Mother's Day, the Indy 500 and the opening of the summer season with Memorial Day. My aunt would remind us that it was originally known as Decoration Day, and we were to remember our war veterans by decorating their graves with flowers.

I needed no reminder this year as I took a bouquet of peonies, a rose and a stalk of pink geranium blooms from my garden. I wanted to remember,

honor and say "Thank You" to Captain Matt Mattingly, one of the many young men who have died in Iraq; but this young man I knew. Matt played football in high school; joined ROTC, graduated from Xavier University and had a military wedding. Matt was doing what he loved when he was shot down. By being a decoy, he saved the lives of twenty others. Thank you, Matt, and all your brothers in uniform. But I digress ...

The Bottom Line

Lawmakers hear concerns on potential health premium increases

By Brittany R. Ballenstedt
www.govexec.com

Increased enrollment in consumer-directed health plans could result in higher premiums and reduced benefits for federal employees and retirees signed up for more comprehensive, traditional offerings, a witness told lawmakers at a hearing Friday.

Alan Lopatin, legislative counsel for the National Active and Retired Federal Employees Association, told members of the Senate Homeland Security and Governmental Affairs subcommittee on the federal workforce, that healthier employees tend to be attracted to consumer-directed plans, which offer lower premiums but have high deductibles and include health savings accounts that can be used to cover medical costs or personal needs.

Less healthy employees tend to avoid such plans, because they could end up paying thousands of dollars in out-of-pocket costs, Lopatin said. "This phenomenon, called 'adverse selection,' forces traditional insurance plan carriers to raise premiums, cut benefits or both," he said.

But Nancy Kichak, associate director for strategic human resources policy at the Office of Personnel Management, said for the past five years, rates have increased at a slower pace in the Federal Employees Health Benefits Program largely because of the range of options offered by health savings accounts and other consumer-directed health plans.

Lopatin argued that since enrollment in the HSAs and similar plans remains low -- 0.2 percent of FEHBP participants for 2006 -- they are having a minimal effect on overall rates so far.

The Bush administration's fiscal 2008 budget request promotes enrollment in consumer-directed plans by allowing FEHBP's largest and most popular provider, Blue Cross Blue Shield, the option of offering one. The law that authorized FEHBP stipulates that governmentwide plans offer only two levels of benefits, but the budget request recommends amending the law to enable Blue Cross Blue Shield to offer government-wide HSAs.

Blue Cross Blue Shield's "brand loyalty and considerable marketing resources could significantly increase HSA enrollment in FEHBP if they decided,

and were allowed to offer such an option," Lopatin said.

Lawmakers noted growing concerns over health care costs and increasing premiums, which they said outpace cost-of-living adjustments and the annual pay raise for some federal employees and retirees.

Subcommittee members cited a report released by the Government Accountability Office earlier this year that found that the government's decision not to use a Medicare drug subsidy in FEHBP was responsible for an average 2.6 percent higher premium last year.

Kichak said the subsidy was not appropriate for FEHBP because it was intended to encourage employers to provide drug coverage for participants also enrolled in Medicare, which the federal employee program already does. In essence, she said, the government would be subsidizing itself unnecessarily.

But lawmakers argued that while accepting the subsidy would have increased the cost of Medicare, it would have reduced the overall cost of federal employee health plans, and the savings could have been passed on to participants.

"OPM has a good story to tell," said Sen. Daniel Akaka, D-Hawaii, chairman of the subcommittee. "They would have had a better story to tell, and federal workers and retirees would have paid less if OPM had used all of the resources available to them."

Akaka said that from 1998 to 2005, federal health care premiums rose, on average, more than 7 percent per year. And while OPM reduced the average premium growth rate over the last two years, the agency used reserve funds to decrease those rates, he noted.

"What really concerns me is that premiums fell not because OPM negotiated better rates or market forces drove down health care costs, but because they dipped into reserve funds," Akaka said.

Stephen Gammarino, senior vice president of national programs for Blue Cross Blue Shield, said

Continued on Page 10

Upcoming Events

AGA National Professional Development Conference (PDC) Nashville Convention Center – Nashville, TN 24-27 June 2007

Saddle up, dust off your best pair of boots and get ready for PDC 2007!

Join us in Music City, USA for AGA's Professional Development Conference & Exposition – the government financial management education and networking event of the year!

Staying current with changes in government financial management is a huge challenge. Let AGA help. With dozens of educational sessions, social events and exhibitors available, the PDC is an authoritative source for the knowledge and contact you need to succeed in today's constantly changing environment.

Offering 24 CPE hours, the PDC is a valuable event for all government finance professional, whether you are handling the detail work on the front lines, or managing a team amid difficult political and financial realities.

The PDC offers exceptional training opportunities. Learn about the newest research in the field. Find out about tools and techniques that have advanced the profession. Hear dynamic speakers. Meet the top leaders from federal agencies, state and local governments, the private sector and academia. Take part in small group discussions, explore the issues facing the profession and find some answers.

Session will be organized around the following tracks:

- Accountability & Ethics
- Auditing Tips, Tools & Techniques
- Financial Management Strategies
- Innovative Funding Mechanisms
- Management Challenges & Solutions

The PDC is also about networking. Take advantage of the many receptions and social events that are planned, and enjoy the Grand Ole Opry, Country Music Hall of Fame, historical landmarks, good food and fun that Nashville has to offer. Bring your family and explore the Nashville Zoo, Adventure Science Center and other attractions.

The stage is set for a Grand Ole Opportunity. Don't miss this outstanding educational and networking event!

July Luncheon 12 July 2007

The Greater Columbus Chapter will be holding a Member Appreciation Luncheon at the DSCC Red Pavilion on Thursday, July 12th. Menu is still to be determined. This is a free luncheon for AGA members and \$5 for non-members. Additional information will be provided in the coming month. Please contact Diana Kaufman (3-0370) or Rachel Bosch (3-0592) if you should have any questions.

Please contact Diana Kaufman, 693-0370, or Jim Gillenwater, 693-6907, if with any questions about

Success is getting what you want. Happiness is wanting what you get.

~Dale Carnegie

TECH TALK

Mandated 'smart cards' affect tech contractors

By Aliya Sternstein

www.govexec.com

Under a new homeland security directive, all government workers must authenticate their identities with "smart cards" before performing simple tasks like faxing or scanning documents over e-mail. The move has forced major manufacturers of printers, scanners, facsimile machines, copiers and peripheral software to either accommodate smart-card readers or lose government customers.

In October, agencies had to start issuing standard IDs for all employees and contractors to use in accessing any government facility or anything connected to a government computer network. Typically, employees must enter an access card and personal ID number. The card reader then checks the data with a directory on the agency's server before granting the employee permission to enter the facility or operate the machine.

While some agencies have outfitted many facilities and desktop computers with smart-card access, Enrique Barkey, the director of public sector and education for Hewlett-Packard's worldwide global enterprise organization, said "the weakest link from a security perspective is in the printing and imaging environment."

At the Defense Department, HP is deploying smart-card-ready printers, which contain an HP card reader and software that can communicate with the agency to confirm user IDs. "Other agencies are waiting to see what happens with the DOD," Barkey said Monday.

For HP, the security directive served as "a great opportunity in terms of revenue but also a threat" in terms of losing existing government customers, Barkey said.

Ricoh, another government vendor, spent two years creating new drivers for essentially its entire multifunction printer line to meet the new security specifications, said John Thiessen, Ricoh's product manager for secure products.

Master Sgt. David Parella, who is with the Massachusetts National Guard but was sharing only his opinions when he spoke to *Technology Daily*, said he has had positive experiences with eCopy scanning software that was modified to meet the smart-card requirements.

In the past, eCopy's station accessories had let him scan documents into e-mails by replicating the e-mail account he uses at his desktop. The new model incorporates a card reader, multi-function printer, eCopy's software, a keyboard and a touch screen, enabling him to comply with the new directive and still scan paper originals directly into network applications.

Parella said the verification process takes 12-15 seconds once he enters his ID number. The scanning station then automatically launches his e-mail account so he can scan to e-mail or a drive on the agency's network. Such mobility made it possible for Parella to scan and send needed documents to "forward deployed" soldiers.

Bill DeStefanis, director of product management for eCopy, said his company relied on unfettered access to the Massachusetts National Guard's hardware during the development process. "We had to work on site to verify that it worked in a live environment," he said. "We don't have [common access] cards, so we can't plug in a CAC card and try it."

Government News

Panel backs whistleblower rights for Defense contractors

By Brittany R. Ballenstedt

www.govexec.com

A Senate panel last week approved a provision that would enhance whistleblower protections for Defense Department contract employees who report potential waste, fraud or abuse.

The Senate Armed Services Committee approved the language as an amendment to the fiscal 2008 Defense authorization bill, during a closed markup session that ended Thursday.

The amendment, offered by Sen. Claire McCaskill, D-Mo., would provide a jury trial in federal court for company employees who are subject to retaliation for exposing possible misconduct in Defense contracts. Contract employees could pursue the trial if they do not receive an administrative ruling from the Defense secretary within 90 days of bringing a reprisal allegation to an inspector general.

"Jury trials for cases of whistleblower retaliation are a whistleblower's only genuine opportunity for a fair day in court -- with justice decided by the taxpayers the employee is trying to defend," said Tom Devine, legal director for the Government Accountability Project, a Washington-based advocacy group.

According to a statement from McCaskill's office, the amendment is a result of recent oversight hearings that identified loopholes in the law that end up denying federal contract workers the same whistleblower rights as those granted federal employees.

"Employees of private contractors in Iraq have witnessed all kinds of fraud, waste and abuse," McCaskill said in a statement. "They desperately need stronger whistleblower protection so they can help us stop the incredible waste of taxpayer dollars."

The provision would expand the definition of the information that can be revealed by a contract employee, protecting any disclosure that the employee "reasonably believes" is evidence of gross mismanagement, a gross waste of funds or a substantial danger to public health or safety.

The language also would require that employees working on contracts worth more than \$5 million be

notified of their rights and protections. It would make the Defense Department hold contractors accountable for protecting employees by withholding award payments from companies that retaliate against whistleblowers.

The whistleblower provisions, however, are not included in the House version of the authorization bill, approved May 17. The Senate version, should it clear the floor, would be sent to a House-Senate conference committee to reconcile differences.

But according to Adam Miles, legislative representative for GAP, the House is likely to support the whistleblower provisions in the Senate bill. The House passed similar protections for contract employees in the Whistleblower Protection Enhancement Act (H.R. 985) in March by a 331-94 vote, he noted.

"The McCaskill amendment provides a precedent for Senate support of similar reforms passed already in the House this year -- with a veto-proof majority," Miles said.

The House legislation seeks to reform the 1989 Whistleblower Protection Act, which, since 1994, has been weakened by a series of rulings in the Federal Circuit Court. The bill would restore what many advocacy groups consider Congress' original intent, by protecting federal employees and contractors at all agencies who disclose wrongdoing in the performance of official duties, "without restriction to time, place, form, motive or context."

But the Bush administration has argued that expanding whistleblower protections could increase the number of frivolous complaints and compromise national security. The president has threatened to veto the House bill on the grounds that it would authorize any employee to make a classified disclosure to members of Congress.

Still, Miles argued that because McCaskill's amendment does not authorize contractors to make such disclosures to Congress, it likely would not draw a veto threat from President Bush.

Technically Speaking

Special counsel finds GSA chief violated Hatch Act

By Daniel Pulliam

www.govexec.com

A report from the federal agency that investigates allegations of illegal political activity in the government has concluded that Lurita Doan, the head of the General Services Administration, violated the Hatch Act.

The 21-page report from Scott Bloch, the head of the Office of Special Counsel, has not been made public, but the independent agency sent Doan a copy for her review on Friday, according to sources with knowledge of the investigation who spoke on condition of anonymity.

The facts gathered by OSC investigators "establish that Administrator Doan violated the Hatch Act," by inducing "her subordinates to engage in the type of political brainstorming session that is prohibited from occurring while the political appointees are on duty or in a federal workplace," the May 18 report, obtained by *Government Executive* Wednesday, stated.

"I have determined that you violated the Hatch Act's prohibition against using your official authority or influence for the purpose of interfering with or affecting the result of an election when you solicited over 30 subordinate employees to engage in political activity," Bloch wrote in a cover letter to the report.

In a statement Wednesday, Doan said she disagreed with the report's preliminary findings, calling it a "staff-drafted report."

"I have concerns with the leaps in logic and the many inaccuracies contained in it, such as an error as simple as citing a nonexistent employee in my office," Doan said. "I have an opportunity, which I will take, to work with the Office of Special Counsel to correct the many inaccuracies before the final report is issued."

Doan later revised her statement, excluding the remark about the nonexistent employee in her office, but reiterating that she disagrees with the report's preliminary findings.

OSC will not comment on the report until Doan has submitted a response, a spokesman said. "We believe she should be given that opportunity," he said.

Doan has until June 1 to respond. OSC investigators will review her comments and deliver a final report to President Bush, since she is a presidential appointee confirmed by the Senate.

A White House spokeswoman said that since they have not seen the report, they cannot comment.

The Hatch Act limits political activity in government agencies. OSC's investigation focused on Doan's role in a Jan. 26 meeting at GSA headquarters where Scott Jennings, special assistant to the president and a deputy of Karl Rove, showed a 28-slide PowerPoint presentation to more than 30 GSA political appointees that analyzed the results of the 2006 midterm election.

Several of the political appointees who attended the meeting testified that during a question-and-answer period following the presentation, Doan asked how the agency could help Republican candidates. The exact words Doan used differ among the witnesses according to the OSC report, but the investigators said in the report that this did not prevent them from determining her intent.

"One can imagine no greater violation of the Hatch Act than to invoke the machinery of an agency, with all its contracts and buildings, in the service of a partisan campaign to retake Congress and the governors' mansions," the report stated.

Doan has said she does not remember making the statement in question.

According to the report, Doan said during a May 3 interview with OSC, "I do find it highly disturbing that some of the most vocal proponents or the most articulate speaking out against me are also the people who are people I've either moved on or they are, I don't want to say permanently demoted but they're kind of, until extensive rehabilitation of their performance occurs, they will not be getting promoted and they will not be getting bonuses or special awards or anything of that nature."

But in looking at the performance reviews of seven employees who had provided information to House lawmakers about Doan's alleged statements, OSC

premiums for the plan's basic option have not changed over the past three years. Additionally, the individual's share of the premiums for the plan's standard option actually declined slightly, and the total premium increased by only 1 percent.

Gammarino said the key to keeping premiums low is health information technology and ensuring that participants are given cost and quality information similar to what they would expect before buying most other goods and services.

He added that Blue Cross Blue Shield is working with OPM to develop a program called Care

Coordination that uses technology to collect claims data, prescription drug information and information on enrollment forms to identify members who may benefit from the plan's disease or case management programs. OPM and Blue Cross expect that all plans will be under the Care Coordination program by 2008.

"Our objective for this program is to enhance the health care received by those who need it most by strengthening their ability to manage their medical conditions," Gammarino said.

found that Doan's claim regarding the witnesses "appears to have been purposefully misleading and false" since none of the seven employees had "between a poor to totally inferior performance."

"Administrator Doan's implication that the adverse witnesses were biased against her simply is not credible," the report stated. "[I]t is troubling that Administrator Doan made the above unsubstantiated allegations during an official investigation of *her* actions. It arguably indicates a willingness on her part not only to use her position in a way that is threatening to anyone who would come forward, but also suggests a willingness to retaliate against anyone who would be so 'disloyal' as to tell the truth about a matter she confesses she does not remember."

Doan also told OSC investigators that she does not remember any of the slides from the presentation because she was using her BlackBerry and only

periodically looked up, but an OSC review of her e-mail use during that time failed to corroborate that she was using her BlackBerry or any other personal digital assistant during the meeting.

In sworn testimony before the House Oversight and Government Reform Committee on March 28, Doan said she would not answer questions about whether she thought the meeting was appropriate and would let OSC "make their independent judgment and I will live with it."

"I am happy to leave the investigation and the decision-making to the Office of the Special Counsel," Doan told the panel. "I'm just going to let the investigation take its course, let them make their decision."

MEETING RECAP

AGA CEC Meeting

Date: Monday, May 21, 2007

Time: 11:00 a.m. – 12:00 p.m.

LOCATION: Room B413

Attendees: Tara Bruns, Kevin Bruns, Justin Sponseller, Jim Gillenwater, Barb Bail, Kate Alfera, Aubrey Martin, Jason Haskins, Beth Winsor, Ken George, Heather Drake, Amy Mobley

DISCUSSION TOPIC

AGA's Government Finance Case Challenge

- Ken announced National's incentive to increase awareness of governmental accounting and AGA
 - Challenge is for chapters to market to all colleges/universities
 - Starts in the Fall 2007
 - Membership and Education to work together to develop a marketing plan for the chapter
 - Potential colleges include: DeVry, Otterbein, OSU, Capital, Ohio Dominican

Education Committee 2007/2008 Theme

- Discussed idea of having a theme for upcoming speakers
 - Committee proposed a quarterly theme
 - CEC to provide all ideas to Barb Bail and Kate Alfera NLT June 1

Incentives for Volunteering

- W&M Directors proposed the following volunteer incentives to members:
 - Work 3 events – receive ½ off annual membership dues OR receive entitlement to pay only \$5 luncheons for 6 months
 - Work 5 events – receive full price off annual membership dues OR receive entitlement to pay only \$5 luncheons for a full year
- Membership requested that the CEC incorporate such incentives for membership enticement (Cleveland Chapter does this)
 - Ken suggested using planning criteria to incorporate ideas
 - Ben to compile committee ideas; allowed 1 idea per committee
 - All committees send ideas to Ben NLT June 1

New Directors Discussion – Communications, Membership, Programs

- The CEC announced the official welcoming of the Committee Directors:
 - Justin Sponseller as Membership Director
 - Nancy Zmyslinski as new Membership Co-Director
 - Rachel Bosch as new Programs Director
 - Merle Robinson to serve as new web-site administrator