

Greater Columbus Chapter



Early Careers Committee Plan

2009 – 2010 Program Year

FOREWORD

It is the AGA's vision, and therefore it is ours, to be the premier association in advancing government accountability. To accomplish that vision, it is our mission to serve the government accountability professionals by providing quality education, fostering professional development and certification, and supporting standards and research to advance government accountability.

In carrying out our mission to achieve our vision, we will abide by the strategic themes of Accountability, Certification, Education and Research, and Service.

- ACCOUNTABILITY—Promote and advance accountability in government.
- CERTIFICATION—Make the Certified Government Financial Manager (CGFM) the preferred professional designation in the government accountability community.
- EDUCATION AND RESEARCH—Provide comprehensive education and research to meet the changing needs of the government accountability profession.
- SERVICE—Provide members and customers with quality programs, products and services.

We will also abide by the AGA's core values of service, accountability, integrity and leadership.

The purpose of this plan is to direct our efforts in addressing the need of our members and our profession in the specific area of Early Careers.

/Signed/
Nancy Zmyslinski
President
AGA Greater Columbus Chapter

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Early Career Plan

Objective: To promote long-term career growth in federal financial management and to promote active chapter participation among the early career members.

Goal 1: Make Early Career a priority for both our chapter and chapter members

- Provide information briefings to all new DFAS Columbus employees bi-weekly. This initiative will introduce the opportunities AGA has to offer all new employees.
- Information sessions at campus recruiting events and other career fairs. This initiative is to assist in getting chapter members involved and promote AGA.
- Recognize EC member with the most EC recruits for the year. Submit an article to the newsletter on EC sponsor of the year to chapter newsletter will help promote the idea of recruiting new members to our chapter.
- Membership/Early Career Survey to be completed in August. The results for this initiative will be featured in September Newsletter and help us determine where our focus should be for the next quarter and also for retention purposes.
- Designate October 2008 as AGA Early Career Month. This initiative will contain activities that will promote AGA involvement and attract new members.

Goal 2: Support the growing career of our Early Career and members by getting them involved in all aspects of chapter, regional and national activities. Helping our Early Career members make connections and learn how to network are invaluable lessons they will use throughout their career.

- Early Career members volunteer with planning/hosting conferences. This initiative will allow Early Career members to network and plan for the joint ASMC/AGA PDO.
- Initiate recruitment of student members and promote CEC. This initiative will introduce the opportunities that professional organizations, such as AGA, offer members.
- Early Career member submits monthly spotlights on members (CEC members and CGFMs) to the chapter newsletter. This initiative will allow EC members to network with other members and gain insight on how to make the most out of their AGA membership, career, and goals.
- Offer educational opportunities for Early Career and Student members in our chapter by attending local, regional, and national conferences. This initiative will assist early career members in learning how to networking, making connections and gaining valuable knowledge.
- Promote CGFM certification by having EC CEC members get involved and attain their certificate. This initiative will influence the development of EC members and offer them insight to the value of the CGFM certification.

Schedule of Events**The proposed dates of these events are as follows:**

Initiative	Date
On-Boarding DFAS Briefings	Quarterly
Newsletter Member Spotlight	Monthly
Information Session at Campus Events	Fall and Spring
Membership survey	August 2009
Early Career Month	October 2009
Job Shadow initiative	October 2009
Recognize EC recruits of the year	May 2010
Conference attendance	TBD 2009 and 2010

Requested Budget

Initiative	Budget
Survey initiative	\$15.00
Early Career social	\$150.00
Membership drive	\$112.50
Appreciation letters	\$25.00
Breakfast with DFAS Columbus leadership	\$150.00
Total	\$452.50

Comments on budget request:

Last year's budget: \$375.

We added an additional \$77.50 on our budget to accommodate for the increase in 56 new Early Career members added last year. We also added in an additional \$15 to purchase candy as an incentive for members to complete the Early Career survey.